



**NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 1201**

AMENDMENT NO. \_\_\_\_\_  
(to be filled in by  
Principal Clerk)

H1201-ATQ-115 [v.2]

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Amends Title [NO]  
H1201-CSMHa-7

Date \_\_\_\_\_, 2020

Representative Ager

moves to amend the bill on page 2, lines 14 through 44, by rewriting the lines to read:

- " (1) Grant eligibility shall be limited to meat processing plants that meet all of the following requirements:
- a. The plant contracts with independent livestock producers to process animals owned by the producers.
  - b. The United States Department of Agriculture contracts with Department inspectors to conduct federal inspection activities authorized by the Talmadge-Aiken Act of 1962 (7 U.S.C. § 1633) at the plant, or the plant is a State-inspected facility.
  - c. The plant is in compliance with the following measures:
    1. Social Distancing: The employer shall maintain six feet between workers by using one or more of the following measures: Implementing flexible worksites; Implementing flexible work hours (e.g., staggered shifts); increasing physical space between workers at the worksite to six feet; reconfiguring spaces where workers congregate including lunch and break rooms, locker rooms and time clocks.
    2. Face Masks: All workers shall be provided, free of charge, clean double-layer cotton face masks by their employer at the beginning of each shift. Employers shall also be make face shields available to workers free of charge.
    3. Hand Sanitizing, Hand Washing, and Gloves: Employers must provide hand sanitizers that are readily available in multiple locations in the workplace. Workers must be given a 15 minute break at least every two hours and have the ability to wash their hands with soap and water regularly. Gloves shall be provided by employers to workers who request them.
    4. Regular Disinfection: Employers must clean and disinfect regularly all frequently touched surfaces in the workplace, such as workstations, touchscreens, telephones, handrails, and doorknobs.



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5. Notification of Workers: If a worker is confirmed to have COVID-19 infection, the employer shall inform fellow workers of their possible exposure to COVID-19 in the workplace while keeping the infected worker's identity confidential as required by the Americans with Disabilities Act (ADA).
6. Deep Cleaning after Confirmed Cases: If a worker is suspected or confirmed to have COVID-19, the employer shall close off workplace areas visited by the ill person, open outside doors and windows, and use ventilating fans to increase circulation in the area. The employer shall wait 24 hours or as long as practical, and then conduct cleaning and disinfection as directed by CDC Cleaning and Disinfection for Community Facilities Guidelines.

(2) Grants shall be used only for:

- a. Facility expansion, fixtures, on-site job training, or equipment that will expand animal throughput, processing capacity, the amount or type of products produced, or processing speed, or changes to the facility to comply with sub-subdivision (1)c. of this section.
- b. To pay employees who have to miss work due to COVID-19 for up to 80 hours of work at their normal hourly wage rate. The following reasons will be considered due to COVID-19: the employee has been advised by a healthcare professional to self-isolate or quarantine; the employee is experiencing symptoms of coronavirus and is seeking a medical diagnosis; the employee has tested positive for COVID-19; the employee has to care for a family member who has been advised to self-isolate or quarantine due to COVID-19.

(3) The Department may prioritize projects that will create additional jobs.

(4) Recipients shall provide matching funds for the grant in the amount of one dollar (\$1.00) from non-grant sources for every two dollars (\$2.00) provided by the grant.

**SECTION 4A.** No person shall discriminate or take any retaliatory action against an employee because the employee in good faith does or threatens to file a claim or complaint, initiate any inquiry, investigation, inspection, proceeding or other action, or testify or provide information to any person with respect to sub-subdivision (1)c. of Section 4 of this act. A violation of this subdivision shall be treated as a violation of G.S. 95-241 and an aggrieved employee may pursue the remedies provided in Article 21 of Chapter 95 of the General Statutes."

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SIGNED \_\_\_\_\_  
Amendment Sponsor

SIGNED \_\_\_\_\_  
Committee Chair if Senate Committee Amendment

ADOPTED \_\_\_\_\_ FAILED \_\_\_\_\_ TABLED \_\_\_\_\_